



Safe Streets and Second Chances (S3C) Initiative 5 Key Model for Reentry Demonstration Project

Clinical Research Associate

PROJECT OVERVIEW:

Mass incarceration continues to be a significant public health and public safety issue in the United States. At the beginning of the 21st century, there was growing excitement and energy surrounding programs designed to aid the transition from prison to the community. Now well over a decade later, innovations in prisoner reentry programs have fallen into a rut as most are found to only have a negligible impact on recidivism and mass incarceration because the programs simply cannot meet the growing demands on reentry services.

In order to disrupt the current state of poor outcomes for prisoner reentry, a team lead by Institute for Justice Research and Development (IJRD) researchers identified and are refining a program that addresses the 5 Key ingredients to successful reentry entitled the 5 Key Model for Reentry Program. This manual was built on a review of over 100,000 program evaluations. Using the most cutting-edge research available, we selected the most potent interventions and combined them into one reentry program manual. The 5 Key Model for Reentry Program focuses on the social mobility and well-being of formerly incarcerated individuals to ensure individuals will remain crime-free and contribute positively to society. Research indicates that a focus on mobility and well-being best maximizes public health and public safety.

The IJRD team is currently researching and refining the 5 Key Model for Reentry Program using a demonstration project in 4 states. We are conducting this research in collaboration with the Safe Streets and Second Chances (S3C) Initiative. The research entails a randomized controlled trial and involves researchers and practitioners in its implementation and refinement process. We are hiring local teams in each state and this position is a part of one of those local teams.

POSITION OVERVIEW:

The Clinical Research Associate is responsible for ensuring that implementation of services is occurring as originally designed and that any changes that occur only occur with position of oversight team. Duties include reviewing assessment and treatment plans, monitoring the use of evidence-driven interventions, and providing feedback and training to practitioners. The individual must possess a demonstrated ability to work in a highly collaborative environment. Over time, the clinical research associate may be responsible for supervising masters level social work practicum students and providing related supervision.

PRIMARY RESPONSIBILITIES:

- Monitoring implementation of the 5 Key Model for Reentry Program.
- Attend requisite training and seek and implement training for practitioners as needed.
- Assess the coordination and integration of participants' pre- to post-release clinical services within a multidisciplinary environment.
- Recruit and enroll study participants; confer with participants to explain purpose of study and obtain informed consent; administer computer assisted personal interviews of behavioral health measures and clinical assessments both within and outside of state prisons.
- Occasionally conduct biopsychosocial assessments, formulate individualized service plans, and evaluate participant progress for reliability and validity.

- Utilize motivational engagement techniques to support and encourage, retain, and support practitioners.
- Collaborate with other service providers in the delivery of participant services, motivating and training them to deliver care with fidelity and competence.
- Collaborate with corrections staff pre- and post-release as needed for assessment of treatment plans, monitoring the use of evidence-driven interventions, and providing feedback to practitioners.
- Supervise graduate student interns as needed.
- May need to work evenings and weekends.
- Fully participate and adhere to research and practice protocol of the demonstration project.

REQUIRED QUALIFICATIONS:

- Master's degree in social work, psychology, or related counseling field
- Ability to obtain and maintain prison-based security clearance
- Ability to adapt to flexible schedule needs

PREFERRED QUALIFICATIONS:

- A minimum of 2 years' post-masters experience with high-risk/high needs populations
- At least one year of supervisory experience
- Knowledge of criminal justice, mental health, substance abuse, trauma, and other related populations
- Experience providing evidence-based programming and practices to vulnerable populations
- Experience delivering manualized interventions
- Ability to engage effectively with colleagues through verbal and written communication
- Skilled in writing and maintaining computer-based records in an accurate and timely manner
- Highly organized, self-starter with good interpersonal, problem-solving, and analytical skills

HOURS: 40 hours per week

LOCATION: home office + travel to study site locations

CONTACTS: To apply for this position, please email Nancy McCarthy at nancy.mccarthy.research@gmail.com. Please include a cover letter, resume, and the contact information of three references. For inquiries about this position, please contact Stephen Tripodi, stripodi@fsu.edu

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