



Safe Streets and Second Chances (S3C) Initiative
5 Key Model for Reentry Program Demonstration Project

Reentry Project Manager

PROJECT OVERVIEW:

Mass incarceration continues to be a significant public health and public safety issue in the United States. At the beginning of the 21st century, there was growing excitement and energy surrounding programs designed to aid the transition from prison to the community. Now well over a decade later, innovations in prisoner reentry programs have fallen into a rut as most are found to only have a negligible impact on recidivism and mass incarceration because the programs simply cannot meet the growing demands on reentry services.

In order to disrupt the current state of poor outcomes for prisoner reentry, a team lead by Institute for Justice Research and Development (IJRD) researchers identified and are refining a program that addresses the 5 Key ingredients to successful reentry entitled the 5 Key Model for Reentry Program. This manual was built on a review of over 100,000 program evaluations. Using the most cutting-edge research available, we selected the most potent interventions and combined them into one reentry program manual. The 5 Key Model for Reentry Program focuses on the social mobility and well-being of formerly incarcerated individuals to ensure individuals will remain crime-free and contribute positively to society. Research indicates that a focus on mobility and well-being best maximizes public health and public safety.

The IJRD team is currently researching and refining the 5 Key Model for Reentry Program using a demonstration project in 4 states. We are conducting this research in collaboration with the Safe Streets and Second Chances (S3C) Initiative. The research entails a randomized controlled trial and involves researchers and practitioners in its implementation and refinement process. We are hiring local teams in each state and this position is a part of one of those local teams.

POSITION SUMMARY:

Each of the demonstration states will have a Reentry Project Manager to oversee the research team. The Project Manager is responsible for ensuring that the study and practice protocol are strictly adhered to in the state. The Project Manager will closely supervise the state-based research and practice team. The Project Manager will ensure that the state level team is carrying out all phases of study protocol as required by the Florida State University Institutional Review Board to ensure compliance with protection of human subjects.

PRIMARY DUTIES:

1. Lead in the development and implementation of study and practice protocol at the state research site.
2. Supervise a team of masters' level professionals (e.g., research & assessment specialists, program specialists).
3. Establish and maintain relationships with prisons, probation & parole offices, service providers, and other entities critical to the implementation of the model and study.
4. Collaborate with corrections staff pre- and post-release as needed for the development and implementation of the model and study.
5. Develop and ensure high quality masters level student internships and directly supervise students when needed.
6. Participate in all research and intervention training.

7. Assist with recruiting and enrolling study participants; confer with participants to explain purpose of study and obtain informed consent; administer computer assisted personal interviews of behavioral health measures and clinical assessments both within and outside of state prisons. Closely track and maintain contact with study participants once they are released from prison, to ensure that follow-up interviews can be completed.
8. Ensure compliance with protocol guidelines and requirements of the Florida State University Institutional Review Board; identify problems and/or inconsistencies with data collection; and monitor study participant's progress to include documentation and reporting of adverse events.
9. Maintain appropriate recordkeeping and organization of all interview data, including data entry.
10. Assist with preparation of other clinical and administrative reports as needed.
11. Perform other duties incidental to the work described herein.

REQUIRED QUALIFICATIONS

- Master's degree in social work, psychology, or related counseling field.
- Prior research related program/project management experience.
- Must have and maintain valid driver's license, flexible hours, and be available to work some evenings and weekends.
- Must be able to work independently while collaborating with a larger team.
- Must maintain ability to pass security clearance in order to conduct interviews in prisons.

PREFERRED QUALIFICATIONS

- High levels of familiarity and/or experience in working with criminal justice-involved populations
- At least one year post-masters experience
- Prior experience supervising masters level professionals and students

HOURS: 40 hours per week

LOCATION: home office + travel to study site locations

CONTACTS: CONTACTS: To apply for this position, please email Nancy McCarthy at nancy.mccarthy.research@gmail.com. Please include a cover letter, resume, and the contact information of three references. For inquiries about this position, please contact Stephen Tripodi, stripodi@fsu.edu.