

ANNIE R. GRIER, MSW

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EDUCATION

WASHINGTON UNIVERSITY IN ST. LOUIS – St. Louis, MO 2014
Master of Social Work (Specialization: Research)

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL – Chapel Hill, NC 2004
Bachelor of Arts in Psychology and Communication Studies

CERTIFICATIONS

DUKE UNIVERSITY – Durham, NC 2009
Certificate in Nonprofit Management

TEMPLE UNIVERSITY (Harrisburg) – Harrisburg, PA 2010
Family Development Credential

Curricula

PARENTING INSIDE OUT 2008
Certified Coach (facilitator)

ACT AGAINST VIOLENCE: Parents Raising Safe Kids Curriculum 2009
Certified Facilitator

PROFESSIONAL EXPERIENCE

Institute of Justice Research and Development – Tallahassee, FL 8/2018 – Present
Research center focused on preparing the profession of social work to work with justice-involved adults and families

Director of Community Partnerships and Development

- Build relationships with local, state and national justice system and community-based entities in order to advance research on the continuum of the criminal justice spectrum
- Conduct community presentations and serve as an outward-facing liaison to the community; organize conferences/convening that bring community into the Institute and send the Institute into community
- Assist justice system and community-based entities with the adoption, implementation (with fidelity), and evaluation of evidence-based practices, consult with entities to make research-informed modifications that account for jurisdictional variance
- Provide/support practicum opportunities within the Institute for social work students at BA and MSW levels; establish/maintain practicum opportunities with community partners for social work students at BA and MSW levels
- Develop and proliferate group supervision models that promote trans-disciplinary problem solving and provide guided conversations on macro-level topics to supplement individual supervision during practicum
- Oversee the Education Working Group for the Promote Smart Decarceration Grand Challenge in development of programs, practices and policies that prepare the field of social work through instruction, field education, and professional development/continuing education
- Partner with universities across the country to recruit practicum students and recent graduates for placement/hire with the Institute's multi-state projects

SMART DECARCERATION INITIATIVE – St. Louis, MO 5/2015 – 7/2018
Building social capacity to reduce incarceration rates in ways that are effective, sustainable, and socially just.

Project Manager

- Oversee and coordinate major research projects; assist agencies at front-end of criminal justice system with adoption, implementation, and evaluation of evidence-driven practices
- Provide leadership for overall organizational direction through oversight committee; supervise employees and student research assistants

- Manage internal and external local, state and national relationships; build organizational capacity through fund development and network building
- Develop practicum opportunities in criminal justice settings; created and implemented group supervision model; support practicum students with field supervision; partner with universities across the country to recruit practicum students and recent graduates for placement/hire on multi-state projects
- Oversee “Promote Smart Decarceration” Grand Challenge Education Working Group in effort to prepare the field of social work for decarceration (American Academy of Social Work and Social Welfare)
- Research potential funding streams; build relationships with philanthropic organizations; write funding proposals; secured private and public funding
- Served on panels; organized and presented at conferences/symposia (from local to national) to educate and engage community in dialogue on decarceration

CONCORDANCE ACADEMY OF LEADERSHIP – St. Louis, MO

6/2014 – 6/2016

*Evidence-driven agency focused on justice-involved adults formed through public/private/academic partnerships.***Project Manager**

- Managed strategic process for start-up organization; maintained project’s phased delivery, timeline, and milestone achievement
- Contributed innovative solutions to complex problems in the design of a multi-million dollar organization that is the first of its kind in the nation
- Supervised employees and coordinated consultants from business, academic, and nonprofit sectors; resulting in execution of multiple concurrent projects integral to organization’s success

WASHINGTON UNIVERSITY IN ST. LOUIS – St. Louis, MO

9/2012 – 5/2014

*#1 School of Social Work (U.S. News and World Report). Leading research university creating measurable impact.***Project Coordinator and Research Assistant (George Warren Brown School of Social Work)**

- Established trans-disciplinary advisory board of St. Louis region experts focused on trauma, addiction and social supports for reentering adults; guided team through design of innovative intervention; secured continued participation of all board members for pilot intervention
- Contributed to criminal justice related research, assisted in preparation of manuscript for publication in academic journal

METROPOLITAN DEVELOPMENT COUNCIL – Tacoma, WA

1/2012 – 8/2012

*Leading non-profit agency in Pierce County – Collaborative 10-year initiative to end homelessness in region***Case Manager**

- Integral to successful implementation of new county-wide initiative to rapidly re-house marginalized populations (including adults with criminal histories)
- Formed strategic relationships throughout county, including partnerships with 100+ landlords and development owners, to produce creative efforts to secure affordable housing in private market; housed over 30 families in first 90 days of full operation
- Created policies, procedures, and evaluation metrics; analyzed data and prepared reports for senior administration, board, and partner organizations

LYDIA’S PLACE INC. – Pittsburgh, PA

3/2008 – 7/2010

*Non-profit organization with 20 year history serving female offenders and their families***Family Strengthening Specialist**

- Developed and managed programs to improve individual and familial outcomes for mothers and families at various point in criminal justice system
- Partnered with local public and academic institutions to create new programs, build capacity, and institute organization-level policy change
- Member of multi-agency collaborative: advocated for improved conditions for hundreds of female offenders, resulted in changes to service coordination/delivery

PRISON MOTHERS AND THEIR CHILDREN – Raleigh, NC

10/2005 – 3/2008

*Non-profit organization operating within the North Carolina Correctional Institute for Women.***Volunteer Coordinator**

- Managed supervised-visitation program serving 100+ families throughout state of North Carolina; supervised and supported 80+ volunteers who monitored visitations
- Provided individual therapeutic support and parent education to incarcerated women to improve odds for rehabilitation and reintegration

THE WOMEN'S CENTER (Teens Climb High Program) – Chapel Hill, NC

8/2005 – 8/2007

*Non-profit organization with 35 year history serving women.***Program Coordinator**

- Supervised mentor program: successfully executed recruitment, training, and retention strategies
- Designed curriculum and community programming for school-based youth development program

PROFESSIONAL AND COMMUNITY SERVICE

Professional

Field Instructor	Office of Field Education – Washington University in St. Louis and St. Louis University	11/2016 – 7/2018
Parent (Kinship Group)	Ujamaa – Washington University in St. Louis	7/2017 – 7/2018
Member	National League of Cities: City Leadership to Reduce the Use of Jails – St. Louis, MO	10/2017 – 1/2018
Advisor	Women's Health in Brown (student group) – Washington University in St. Louis	9/2015 – 5/2016
Teaching Assistant	Criminal Justice Involved Adults: Practice and Policy Approaches - Washington University in St. Louis	9/2015 – 5/2016

Community

Founder	Welcome Baby and With Love, Mom – St. Louis, MO (prenatal and parenting programs for women in jail)	10/2015 – 7/2018
Board Member	Let's Start – St. Louis, MO (agency that serves women with substance abuse and incarceration histories)	9/2012 – 11/2014
Program Committee Member	Women's Foundation of St. Louis – St. Louis, MO	9/2013 – 11/2014
Alumni Relations Chair, Fundraising Committee Member	Urban League Young Professionals – St. Louis, MO	1/2013 – 12/2014
Allocations Panel Volunteer	United Way of Greater St. Louis – St. Louis, MO	3/2013 – 11/2013
Board Member	New Connections – Tacoma, WA (community agency that serves reentering women)	9/2011 – 9/2012
Member (President, Pittsburgh Chapter 2009 – 2010)	University of North Carolina General Alumni Association	9/2009 – 12/2014
Founder, Lead Organizer	Pittsburgh Diverse Divas – Pittsburgh, PA	11/2008 – 8/2010

AWARDS AND HONORS

Awardee	Graduate Research Symposium – Washington University in St. Louis	2013
Awardee	Clinton Global Initiative University	2013
Recipient	Dean's Scholarship (Mary Richmond) – Washington University in St. Louis	2012 – 2014
Fellow	Coro Southern California – Los Angeles, CA	2010 – 2011

PANELS AND PRESENTATIONS

Panel Moderator. (2018). *“True Conviction”* Screening. Washington University in St. Louis. St. Louis, MO.

Panelist. (2018). *Justice 2020: St. Louis Initiative*. St. Louis University. St. Louis, MO.

Panelist. (2017). *“13th” Viewing and Panel*. Washington University in St. Louis. St. Louis, MO.

Panelist. (2017). *Opportunity by Zip Code*. Washington University in St. Louis. St. Louis, MO.

Grier, A. (2017). *From mass incarceration to smart decarceration*. Presentation. National Association for Social Work – New York City Conference. New York, NY.

Grier, A. (2017). *From mass incarceration to smart decarceration*. Presentation. Connections (Washington University in St. Louis Medical School). St. Louis, MO.

Grier, A. (2017). *National study identifying actionable implementation strategies for “promote smart decarceration” grand challenge*. Presentation. Council on Social Work Education, Annual Conference. Dallas, TX.

Grier, A. (2017). *Promote smart decarceration grand challenge*. Presentation. Southeastern Missouri State University. Cape Girardeau, MO.

Pettus-Davis, C. and **Grier, A.** (2017). *Deferred prosecution programs: Opportunities for social work to promote smart decarceration*. Presentation. Council on Social Work Education, Annual Conference. Dallas, TX.

Pettus-Davis, C. and **Grier, A.** (2017). *Exploring the criminal justice system at The Brown School*. Presentation. Washington University in St. Louis. St. Louis, MO.

Pettus-Davis, C.; Williams, E.; **Grier, A.**; Serdyukova, M.; Foster, M.; & Murugan, V. (2013). *Supporting prisoners after release: Strategies families use to prevent reincarceration*. Paper. Society for Social Work and Research, Annual Conference. Austin, TX.

PUBLICATIONS

Grier, A. and Bright, V. (In press). *Beyond Jobs: Building financial capability for adults returning to community after prison*. Taylor and Francis Group.

Pettus-Davis, C., Epperson, M. W., & **Grier, A.** (2017). *Guideposts for the era of Smart Decarceration: Smart decarceration strategies for practitioners, advocates, reformers, and researchers*. Community report. Center for Social Development, Washington University in St. Louis, and University of Chicago.

Pettus-Davis, C., Epperson, M. W., & **Grier, A.** (2017). *Reverse civic and legal exclusions for persons with criminal charges and convictions* (Policy Action No. 9.1). Cleveland, OH: American Academy of Social Work & Social Welfare, Grand Challenges for Social Work initiative.

Pettus-Davis, C., Epperson, M. W., & **Grier, A.** (2016). Reforming civil disability policy to facilitate effective and sustainable decarceration. In M. W. Epperson & C. Pettus-Davis (Eds.), *Smart decarceration: Achieving criminal justice transformation in the 21st century*. New York, NY: Oxford University Press.

Pettus-Davis, C., Epperson, M. W., & **Grier, A.** (2016) *From mass incarceration to effective and sustainable decarceration conference report* (CSD Conference Report No. 16-43). St. Louis, MO: Washington University, Center for Social Development.

Pettus-Davis, C., Epperson, M. W., Taylor, S., & **Grier, A.** (2016). Guideposts for the smart decarceration era: Recommended strategies from researchers, practitioners, and formerly incarcerated leaders. In M. W. Epperson & C. Pettus-Davis (Eds.), *Smart decarceration: Achieving criminal justice transformation in the 21st century*. New York, NY: Oxford University Press.