5- Key Model for Reentry Program Demonstration
Reentry Community Engagement Associate

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Project Overview:
Mass incarceration continues to be a significant public health and public safety issue in the United States. At the beginning of the 21st century, there was growing excitement and energy surrounding programs designed to aid the transition from prison to the community. Now well over a decade later, innovations in prisoner reentry programs have fallen into a rut as most are found to only have a negligible impact on recidivism and mass incarceration because the programs simply cannot meet the growing demands on reentry services.

In order to disrupt the current state of poor outcomes for prisoner reentry, a team lead by Institute for Justice Research and Development (IJRD) researchers identified and are refining a program that addresses the five key ingredients to successful reentry entitled the 5-Key Model for Reentry Program. This manual was built on a review of over 100,000 program evaluations. Using the most cutting-edge research available, we selected the most potent interventions and combined them into one reentry program manual. The 5-Key Model for Reentry Program focuses on the social mobility and well-being of formerly incarcerated individuals to ensure individuals will remain crime-free and contribute positively to society. Research indicates that a focus on mobility and well-being best maximizes public health and public safety.

The IJRD team is currently researching and refining the 5-Key Model for Reentry Program using a demonstration project in 7 states. We are conducting this research in collaboration with the Safe Streets and Second Chances (S3C) Initiative. The research entails a randomized controlled trial and involves researchers and practitioners in its implementation and refinement process. We are hiring local teams in each state and this position is a part of one of those local teams.

Position Summary:
The Institute for Justice Research and Development seeks an individual with diverse lived experiences who can use face-to-face strategies to actively engage and retain research participants and develop a community support network for participants with criminal justice involvement. The existence of a criminal history background does not automatically disqualify individuals from employment. Each case will be reviewed on its own merits with respect to the factors outlined within FSU University Policy 4-OP-C7-B11.

Primary Duties:
30% - Represents the Institute for Justice Research and Development, by articulating the vision of research, and promoting the 5-Key research model to research participants. Engages
face-to-face with participants in various locations, to include but not limited to, community partner sites, public settings, and participant’s homes to explain the research process.

30%- Shares life experiences through conversations and presentations to the study participants to help them achieve their full potential as they return to communities, this includes facilitating an understanding of study services, and assisting in retaining participants in the research project. Ensure participants have knowledge of reentry services provided by the research team, assist participants gain awareness, skills, job training, and positive life experiences after incarceration.

25%- Participates in team meetings and reviews participants responsiveness. Develops and implements participant specific outreach methods, including going on home visits with team members or on their own. Collaborates on engagement techniques to support, encourage, and retain participant’s involvement in the research.

15%- Coordinates, assists, and/or participates in community meetings, events, or business fairs to support the promotion of the 5-Key research model. Shares life experiences through conversations and presentations to local community members with the goal of advancing the IJRD mission. Seeks out community resources and support to provide participants with opportunities to gain productive skills.

**Required Qualifications:**
- High school diploma or equivalency and one-year experience.
- Knowledge of transitioning and reintegrating into society.
- Knowledge or experience in helping yourself or others with transitioning to a self-sufficient lifestyle.

**Hours:** 40 hours per week, varied schedule with nights and weekends.

**Locations:**
- Indianapolis, Indiana
- Columbus, Ohio
- Greenville, South Carolina

**How to Apply:** Apply at jobs.fsu.edu and search the below JOB ID # by January 2, 2020
- Indiana Job ID # 46742
- Ohio Job ID # 46743
- South Carolina Job ID # 46739

**Veteran’s Preference:**
Certain service members and veterans, and the spouses and family members of the service members and veterans, will receive preference and priority in employment and are encouraged to apply for the positions being filled. For information on who may be eligible for Veterans’ Preference, go to [http://hr.fsu.edu/?page=ers/application/application_veterans_preference](http://hr.fsu.edu/?page=ers/application/application_veterans_preference), or call FSU Human Resources at (850) 644-6034.

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