

Post-Master's Fellowship

We are actively recruiting current and recent graduates of accredited master's in social work programs. The Post-Master's Fellowship at the Institute for Justice Research and Development (IJRD) is designed to prepare individuals for clinical and research work at the nexus of social work and criminal justice. This opportunity is a full-time, 36-month position as a Post-Master's Fellow, with a particular emphasis on social workers wishing to work as part of a multi-disciplinary team.

The IJRD Post-Master's Fellowship is the first of its kind at the intersection of social work and criminal justice.

IJRD is a pioneering research center—in a college of social work—focused on preparing the profession of social work to practice and research in areas of justice-involved adults and their families. We conduct ground-breaking research to develop individual, family, and community well-being, promote racial and economic equality, and change conventional criminal justice outcomes at all stages of the criminal justice system. IJRD engages in research, training, and development and integrates adaptive technology practices to expand our reach. On the front end of the criminal justice system, we work to expand deferred prosecution and other innovative prosecutorial diversion programs; infuse social work into public defense offices; reduce the collateral consequences of incarceration through policy reform; and, at reentry, implement longitudinal clinical trials on an innovative interventions across the country.

Come join our team and help justice-involved adults and their families to expand their well-being and reach their full human potential.

Qualifications:

- December 2018 and Spring/Summer 2019 graduates
- Earned from an accredited master's program in Social Work

*Fellows must be willing to work in both community settings and correctional settings such as jails and prisons.

**We encourage applicants with diverse life experiences, including prior criminal justice involvement.

Structure:

- Paid fellowship June 2019 – June 2022
- Applications open February 4, 2019. Priority applications close March 4, 2019. Rolling applications after that date
- Resources for professional development and supervision

Training at the intersection of social work and criminal justice.

Training with IJRD begins with the idea that learning is developmental and that Fellows have different needs that change with time and experience. Fellows will be supported in both their personal and professional growth. Fellows will be encouraged to continually seek awareness of self and use this information to define strengths and areas for development. Fellows' examination of personal values will help them to discover the impact of their beliefs on professional functioning. Increased personal awareness should also assist advanced Fellows in understanding their role in interpersonal dynamics and their role in personal and professional interactions. Fellows also are expected to commit to the development of cultural competence through self-examination and working closely with others.

This post-master's fellowship provides experiential learning opportunities for MSW graduates to deepen their understanding and further apply the competencies of social work. Each year of the fellowship will offer a different specialized training focus, in order to provide Fellows with the flexibility to work in a variety of settings.

Fellows will work with participants in both community settings and in correctional settings, including jails and prisons. The 2019 fellowship will take place across the following states: South Carolina (Spartanburg-Greenville), Ohio (Columbus), and Arizona (Phoenix Metro Area).

IJRD Post-Master's Fellowship includes two tracks:

RESEARCH: The primary focus of this track is to develop social work administration, leadership, and research skills. In the context of clinical research trials, Fellows will have opportunities to provide team leadership, identify policy barriers to success and strive toward policy innovations, collaborate with corrections professionals, enroll criminal justice involved individuals into research studies, conduct face-to-face personal interviews with participants to administer behavioral health measures and clinical assessments, and engage study participants in long term research involvement.

CLINICAL: The primary focus of this track is the development of generalist clinical skills, to prepare Fellows for intervention work with criminal justice involved populations. In the context of clinical research trials, Fellows will spend the majority of their time applying their skills to provide individual and group intervention sessions, crisis intervention and service delivery (some daytime, evenings, and weekends), individual assessments, and outreach to criminal justice involved individuals (primarily currently and formerly incarcerated individuals).

How to Apply:

The application will open on the IJRD and FSU website on **February 4, 2019**

Contact Information: Annie Grier; agrier@fsu.edu.

Website: <https://ijrd.csw.fsu.edu>