



## **STAIR for Adults Released from Jail in Seminole County**

### **Trauma Informed Care Practitioner**

#### **PROJECT OVERVIEW:**

Nearly 96% of incarcerated men and women report at least one lifetime traumatic experience with most reporting an average of three lifetime traumatic experiences. Left untreated, trauma symptoms can increase the likelihood of future behavioral health problems and entanglement in the criminal justice system.

In a new innovative approach to responding to traumatic experiences, the James E. Polk Correctional Facility is partnering with the Institute for Justice Research and Development (IJRD) to implement trauma-informed treatment designed for incarcerated individuals preparing for release from jail. The trauma treatment, Skills Training for Affective and Interpersonal Regulation (STAIR) will be delivered in individual and group-based therapy sessions in jail as well as in community settings.

The implementation of STAIR includes the delivery of services as well as a research study to assess the feasibility and impact of STAIR on a variety of recipient outcomes. Therefore, we are hiring two part-time positions – one position (i.e., Trauma Informed Care Practitioner) that will be responsible for delivering treatment to incarcerated and formerly incarcerated men and women; and the other position who will be responsible for enrolling participants into the study and conducted data collection interviews before and after the intervention in jail and community settings.

#### **POSITION OVERVIEW:**

The Trauma Informed Care Practitioner for the program will facilitate the STAIR model program for participants in both the 6 sessions in the pre-release phase at the John E. Polk Correctional Facility and the post-release phase in the Seminole County facility. This will require full knowledge of the STAIR model to coordinate group services. IJRD will provide training on the STAIR intervention. This position will be responsible for carrying out all phases of study protocol as required by the Florida State University Institutional Review Board to ensure compliance with protection of human subjects.

#### **PRIMARY RESPONSIBILITIES:**

- Implement an evidence-driven model of trauma treatment for people releasing from James E Polk Jail: Skills Training for Affective and Interpersonal Regulation (STAIR)
- Oversee the coordination and integration of participants' pre- to post-release clinical services within a multidisciplinary environment
- Use motivational engagement techniques to support and encourage, retain, and support participants in services
- Provide individual and/or group based counseling
- Collaborate with corrections staff pre- and post-release as needed
- Participate in fidelity monitoring of intervention work
- May supervise graduate student interns
- May need to work evenings and weekends

- Fully participate and adhere to research and practice protocol of the intervention research project

**REQUIRED QUALIFICATIONS:**

- Master's degree in social work, psychology, or related counseling field
- Ability to obtain and maintain jail-based security clearance
- Ability to adapt to flexible schedule needs

**PREFERRED QUALIFICATIONS:**

- Knowledge of criminal justice, mental health, substance abuse, trauma, and other related populations
- Experience providing evidence-based programming and practices to vulnerable populations
- Experience delivering manualized interventions
- Proficiency and/or familiarity with motivational interviewing and cognitive behavioral approaches, and a strengths based focus therapy is highly desired
- Ability to engage effectively with both participants and colleagues through verbal and written communication
- Skilled in writing and maintaining computer-based participant records in an accurate and timely manner
- Ability to respond to crisis situations and psychiatric emergencies utilizing appropriate crisis intervention techniques
- Highly organized, self-starter with good interpersonal, problem-solving, and analytical skills

**TRAVEL:**

Valid driver's license and reliable transportation are required for this position.

**HOURS:** Approximately 20 hours per week

**LOCATION:** home office + travel to study site locations

**CONTACTS:** To apply for this position, please email Kerensa Lockwood [klockwood@fsu.edu](mailto:klockwood@fsu.edu). Please include a cover letter, resume, and contact information of three references.